CROWN ZELLERBACH CORPORATION
CAMAS, WASHINGTON

Management REPORT

February 23, 1956 No. 162

NEW YORK CITY, by proclamation of Mayor Robert F. Wagner, is observing this week as PAPER WEEK. The proclamation notes the special observance because "The pulp and paper industry has contributed enormously to the material progress that benefits the peopl of our city, our state and our nation. The pulp and paper industry - America's fifth larges enterprise - is a conscientious conservator of the nation's natural forest resources. The pulp and paper industry's products - paper and paper board - are used to foster communication, protect public health, advance the arts and sciences and promote the general welfare of our people. The pulp and paper industry has chosen our great city of New York for the 79th consecutive year in which to convene for its annual gathering."

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RAINFALL past week, 2.05 in. Total since Jan. 1 17.60 in. Last year, 5.06 in. River level yesterday, 8.9 ft., last year, 5.6 ft. Low temperature, Feb. 16, 17°; high, Feb. 21st, 49°.

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CREZON ADS are currently appearing in leading magazines of the building industry. One ad feature advantages which CreZon offers for outdoor signs "gives armor-like protection against vandalism and weathering. . . no checking or blistering, even afte years of exposure to heat and freezing." Another a features CreZon for siding, "It takes paint faster, requires less paint. . . holds paint years longer." Still another ad is headed "Plywood That Ends Pain Problems." CreZon was developed at Central Research laboratory in Camas. The paper overlay is being manufactured at CZ West Linn division, with the glue line applied at Western Gummed & Coated Products division, No. Portland.

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FRED WATSON, president of Local 100, reminds all Pulp and Sulphite members that the union office is being moved from the upstairs room in the Farr building where it has been located for eight years. It will now be situated in the street-level office at 303 N. E. Birch, next door to Swan Insurance Agency. Fred states that office hours will remain the same and the same telephone 4561, has been assigned. Moving should be fairly well completed by the end of the week.

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FINAL COUNT for the March of Dimes shows $2568.26 from this area. Of this amount, mill employees gave $241.09 and the Company made an additional contribution. The total from Camas this year was about $400 less than the amount raised last year.

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PAPER MACHINES turned out a daily average of 738 tons last week. Efficiencies of more than 95% were attained by Nos. 2, 4, and 12.

NOTES FROM HEADQUARTERS

A family of 24,000

CZ counted the working members of its corporate family recently and came up with a grand total of 24,044. Here, measured in rough figures, is where they work.

Biggest single group is the Gaylord division, with nearly 7000 employees in its three mills, 16 converting plants and 62 sales offices. Canadian Western, CZ Canada and other Canadian operations employ over 5000.

Of the total of nearly 19,000 employees in the United States, more than half (about 10,000) are working at a primary mill. Bogalusa is the biggest, with a population around 3300. Camas is next with 2600, then West Linn with about 1400.

On the Pacific coast, nearly a thousand men are working in the Northwest timber, another thousand at CZ headquarters and offices and another thousand at Western Waxed Paper divisions. Some 600 are involved in CZ converting operations at San Leandro and Los Angeles and about 1600 work for Zellerbach Paper. Transportation and warehousing, engineering,

Big game on tree farms

Some 1600 big-game animals were bagged by sportsmen on CZ's Washington and Oregon tree farms during the 1955 hunting season—including 1324 deer, 297 elk and 61 bear—according to E. P. Stamm, vice-president, Northwest timber operations, Portland.

Hunting was heaviest in the 130,000 acre Clatsop Tree Farm just south of Astoria, Oregon, where an estimated 5000 hunters took 300 deer, 290 elk and 10 bear. Next was the 106,000-acre Cathlamet Tree Farm in Wahkiakum county, Washington, where 2000 hunters took 350 deer, 94 elk and 15 bear.

For many years, CZ has opened its timber lands for recreation use, closing some areas only because of fire or safety hazards to both the public and its employees. A total of 635,000 acres on nine tree farms were open during 1955.

on foreign trade

"This past year has proven the thesis that when our national income rises the value and the volume of our imports tends to rise. When we buy more from foreign countries their dollar resources increase and they in turn can buy more from us.

"A dollar sent abroad has no place to go—but home."

—J. D. Zellerbach, president, speaking on industry's stake in world affairs before the Social Science Foundation of the University of Denver.

BRIEF ITEMS OF INTEREST

Our servicemen's list (peak of 337 in 1952) is gradually shrinking as military service is completed. Additional men returned last week leaving 89 Camas men and one girl in the armed forces.

Retired associates at Camas now number 183. Thirteen more men are scheduled to retire in 1956.

The two graduation ceremonies marking the completion of the 23rd year of the Crown Zellerbach paper school are set for Wednesday, March 14 (First and Second Year classes) and Thursday, March 15 (Third and Fourth Year).

Conductor Arthur Fiedler and four members of the Boston Pops symphony toured the mill Saturday morning after their concert in Portland Friday evening.

85 members of the Association of Printing House Craftsmen, headed by Elmer Clausen, vocation school, Clark College, toured the plant Friday evening.

A group of 30 students from Parkrose Junior High school is scheduled to visit the plant Tuesday.

John Tilden who went from Camas to the position of assistant purchasing supervisor, West Linn, now becomes purchasing supervisor at Antioch.

Mike Paul, supervisor of industrial relations, CZ Corporation, held a conference of personnel supervisors in Portland the first three days of this week. Dick Lawton and Jim Phillips were in attendance from Camas.

Reinhold Hirsekorn, formerly converting mechanic in Camas, has been promoted to converting department foreman, San Leandro.

White fir and Douglas fir seedlings ordered in December will probably be received in Camas about March 15, according to Therone Faris, farm forester.

34 employees are now enrolled in International Correspondence School courses, according to a recent survey. Most popular courses are mechanical and electrical engineering, practical electricity and practical accounting.

"Most of you have read of the merger of Crown Zellerbach Corporation and Gaylord Container Corporation in November. Today's presentation will attempt to answer a few of the questions that you may have and give a basic understanding of Gaylord Container Corporation."

So starts the Know Your Industry discussion of the current topic, "What Is Gaylord?" Much interest has been shown by the departments which have already seen the slides and charts describing and comparing Gaylord and CZ operations and the manner in which they are being coordinated. The office group attended the showing yesterday at 3 P. M. The yard group (day shift) heard the presentation at 11 A. M. today (Thurs.). No. 1 finishing room people have scheduled the program for tomorrow (Friday) at 4 P. M. Reg Haight, training department, urges that departments schedule their meetings as soon as possible so they can be sure that the slides and charts will be available when they want them.